



## Camp Tipton Physical Privacy & Sexuality Policy

### I. PURPOSE

In light of Camp Tipton's Code of Conduct, Employee Handbook, and in recognition of personal physical privacy rights and the need to ensure individual safety and maintain camp discipline, this policy is enacted to advise members of the Camp Tipton community of their duties with regard to use of restrooms, locker rooms, showers, and any other Camp Tipton facilities where individuals may be undressed in the presence of others.

### II. DEFINITIONS

“Sex” means the biological condition of being male or female as determined at birth.

“Member of the Camp Tipton community” means any Camp Tipton employee, volunteer, student, parent, or visitor.

### III. SINCERELY-HELD RELIGIOUS BELIEF ON SEXUALITY

Camp Tipton sincerely held religious belief is that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). Rejection of one's sex is a rejection of the image of God within that person.

### IV. POLICY

Notwithstanding any other policy, Camp Tipton restrooms, locker rooms, and showers designated for one sex shall only be used by members of that sex.

In any other Camp Tipton facilities or settings where members of the Camp Tipton community may be undressed in the presence of others (e.g. changing into bathing suit for water day), Camp Tipton] shall provide separate, private areas designated for use by members of the Camp Tipton community based on their sex.

Camp Tipton recognizes there may be instances where members of the Camp Tipton community experience disparity between their sex and their feelings about their sex. This disparity can motivate them to behave in ways contrary to God's Word and His plan for their lives. Camp Tipton encourages members of the Camp Tipton community who are struggling with their sexual identity to seek help from their pastor and other trained professionals who might best assist them in clarifying and defining their sexual identity in accordance with God's Word.

Camp Tipton will at all times interact with members of the Camp Tipton community according to their sex. A member of the camp community who wishes to express a gender other than his or her sex is understood to be rejecting the truth and the image of God within that person. Biblical



Christianity requires the body of Christ to compassionately dwell in the truth and assist those we love in doing the same (Eph. 4:15).

A member of the Camp Tipton community who openly and unrepentantly rejects their sex, either in or out of camp, is rejecting the image of God within that person – behavior that dishonors the Holy Trinity and the Word of God. Such behavior constitutes a person’s failure to adhere to their commitment to abide by the behavioral standards established by Camp Tipton which is cause for terminating their privilege of membership in the Camp Tipton community.

To preserve the function and integrity of Camp Tipton and to provide a biblical role model to members of the Camp Tipton community and the community-at-large, it is imperative that all members of the Camp Tipton community agree to and abide by this policy.